

## AAES Annual Meeting Policy Regarding Individual Surgeons, Groups, Hospitals as Exhibitors

The AAES values and promotes diversity, equity, and inclusivity. In an effort to facilitate equity and opportunity among members related to their practices, the AAES has put in place the following policy: Individual members, their groups, representatives, and/or their hospital systems are not allowed to exhibit at AAES meetings or other AAES events. The AAES seeks to promote the clinical and research activities of all members. Members unable to afford to exhibit or choosing not to do so are disadvantaged, which may adversely impact the clinical or research practice. Other mechanisms to highlight ongoing research studies/clinical trials/requests for collaboration exist within the AAES and through other mechanisms (ClinicalTrials.gov, etc.). The AAES also has mechanisms in place for recruitment via the AAES Job Board.

Mechanisms to support the AAES through educational grant mechanisms are available to members, their groups, and institutions. All are expected to abide by the AAES Meeting Code of Conduct.

The AAES reserves the right to refuse sponsorship or exhibition by any person, group, company, or other entity for any reason.